**Skilled Trades**

**Sample Interview Questions (http://www.crew.cc/services/interviewing/SkilledTradesQuestions.aspx)**

Below are some common questions you may encounter on a job interview for a skilled trade position.

1. Why did you select this career field?
2. How has your education or experience prepared you for this position?
3. At your last job, how did you fill downtime?
4. Tell me about your last performance review. What was mentioned about how you could improve? Any recurring themes?
5. Describe a recent problem you had with one of your manager’s decisions. How did you handle it?
6. What qualities and/or skills do you possess that make you the best candidate for this position?
7. Priorities often change suddenly throughout the day. If you are asked to quickly do another task, how will that affect your mood? What if it’s the third time before noon?
8. Describe a time when you did something without being asked. What was the situation and what was the result?
9. What would your current or previous supervisor say are your greatest strengths and weaknesses?
10. What outside situations could affect your dependability on the job?
11. Give me an example of when you had little or no direction in solving an issue. What happened and what did you do?
12. What is on your personal checklist to ensure you are ready to leave the job daily?
13. What action would you take when a deadline is nearing, knowing it can be met?
14. Describe how you compile the materials and hours to charge toward a job.
15. Why do you think safety is important in our workplace?
16. Doing things right the first time is important. What procedures do you take to ensure the quality of your work?
17. What do you do if you don’t have all of the materials to complete a job?
18. Tell me about a job where you supervised others.
19. How would you control the crew on your first day on the job?